

## Academic Staff Recruitment for the 2025/26 (2018 EG) Academic Year

No	Department	Required Academic Rank	Area of Specialization	Background requirement	Minimum service year at higher institution	Required number
1	Forestry	Lecturer or above	MSc or above in Production Forestry	BSc in Forestry or Agroforestry or related fields	-	1
		Lecturer or above	MSc or above in forest management or related fields	BSc in Forestry or Agroforestry or related fields	-	1
		Lecturer or above	MSc or above in Forest Ecology, Forest and Nature Conservation or related fields	BSc in Forestry or Agroforestry or related fields	-	1
2	Veterinary Sciences	Lecturer or above	MSc or above in Veterinary Clinical Medicine	BSc in in Veterinary Laboratory technology or in Veterinary Science or DVM	-	1
		Lecture or above	MSc in Biomedical Science (Veterinary Anatomy and physiology)	BSc in in Veterinary Laboratory technology or in Veterinary Science or DVM	-	1
		Lecture or above	MSc in Veterinary Epidemiology and Biostatistics	BSc in in Veterinary Laboratory technology or in Veterinary Science or DVM	-	1
		Lecture or above	MSc in Veterinary Gynecology	BSc in in Veterinary Laboratory technology or in Veterinary Science or DVM	-	1
3	Logistics and Supply Chain Management	Lecturer or above	MA in Logistics and Supply Chain Management, or Transportation and Supply Chain Management	BA in Logistics and Supply Chain Management, or BA in Management	-	4

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		Graduate Assistant	BA in Logistics and Supply Chain Management	BA in Logistics and Supply Chain Management	-	2
4	Public Administration and Development Management	Lecturer or above	MSc in Public Administration and Development Management, or Public Management and Policy/public policy, or Public Management, or Development Management	BA in Public Administration and Development Management	-	2
		Graduate Assistant	BA in Public Administration and Development Management	BA in Public Administration and Development Management	-	2
5	Geology	Technical Assistant	BSc in Geology	BSc in Geology	-	1
6	Electrical and Computer Engineering	Lecturer	MSc in Power Engineering	BSc in Electrical and Computer Engineering (Power Engineering stream)	-	1
		Lecturer	MSc in Computer Engineering	BSc in Electrical and Computer Engineering (Computer Engineering stream)	-	1
		Lecturer	MSc in Software Engineering	BSc in Electrical and Computer Engineering (Computer Engineering stream) or BSc in Software Engineering	-	1
		Lecturer	MSc in Control Engineering	BSc in Electrical and Computer Engineering (Control Engineering stream)	-	1
7	Hydraulic and Water Resource Engineering	Lecturer	MSc Hydrology Engineering	BSc in Hydraulic and Water Resources Engineering	-	1
		Lecturer	MSc in Hydraulic Engineering	BSc in Hydraulic and Water Resources Engineering	-	1

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8	Civil Engineering	Lecturer	MSc in Structural Engineering	BSc in Civil Engineering	-	1
		Lecturer	MSc in Construction Technology and Management or MSc in Construction Engineering and Management	BSc in Civil Engineering or BSc in CoTM	-	1
		Lecturer	MSc in Architectural Engineering Or MSc in Landscape Architecture and Design, Or MSc in Urban Design and Development, and related fields	BSc in Architecture	-	1
9	Law	Lecturer or above	LL.M in Business Law, investment law, commercial and investment law or other related fields	LL.B in law	-	2
		Assistant Lecturer	First degree in Law (LL.B in law)		-	3
10	University Free Legal Aid Centers	Assistant Lecturer	First degree in Law (LL.B in law)	The free legal aid workers (with the rank of Assistant Lecturer must agree to provide services at free legal aid centers of the school of Law	-	3
11	Education and Behavioral studies	Lecturer or above	MA or Above in Special Needs and Inclusive Education	BA/BEEd degree in Special needs and Inclusive Education/ Psychology	-	1
		Lecturer or above	MA or Above in Social Psychology	BA/BEEd in Psychology	-	1
		Lecturer or above	MA or Above in Measurement and Evaluation	BA/BEEd in Psychology	-	1
12	Journalism and Communication	Technical Assistant	BA Journalism and Communication	Videography, photography, photo and video editing, audio editing, publication layout and design, photo shop and graphics BA in Journalism and communication	-	1

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		Lecturer or above	MPH/MSc in Health informatics	BSc in any health science field	-	2
		Lecturer or above	MPH in Public Health	BSc in any health science field	2 years	1
		Lecturer or above	MPH/MSc in Public Health Nutrition	BSc in any health science field	2 years	1
18	Midwifery	Assistant professor or above	PhD in women health/maternity and RH	BSc in any health science field	2 years	2
		Lecturer	MSc in clinical Midwifery	BSc in Midwifery	2 years	2
		Lecturer	MSc in maternity and neonatal health	BSc in Midwifery	2 years	2
		Lecturer	MSc in maternity and RH	BSc in Midwifery	2 years	2
		Lecturer	MSc in midwifery education and curriculum	BSc in Midwifery	2 years	2
		Technical Assistant	BSc In Midwifery	BSc in Midwifery	2 years	2
19	Nursing	Lecturer or above	MSc in Surgical Nursing	BSc in Nursing	2 years	1
		Lecturer or above	MSc in Oncology Nursing	BSc in Nursing	2 years	2
		Lecturer or above	MSc in Psychiatric Nursing	BSc in Nursing	2 years	2
		Lecturer or above	MSc in Operation Theatre Nursing	BSc in Nursing	2 years	2
		Lecturer or above	MSc in Emergency and Critical Care Nursing	BSc in Nursing	2 years	2
		Lecturer or above	MSc in Pediatric Nursing	BSc in Nursing	2 years	2
		Lecturer or above	MSc in Adult Health Nursing	BSc in Nursing	2 years	1
		Lecturer or above	MSc in cardiovascular nurse	BSc in Nursing	2 years	2
20	Pharmacy	Lecturer or above	MSc or above in Clinical Pharmacy	BSc in Pharmacy	2 years	2
		Lecturer or above	MSc or above in Pharmacology	BSc in pharmacy	-	1

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		Lecturer or above	MSc or above in Social Pharmacy or Supply chain	BSc in pharmacy	-	1
		Lecturer or above	MSc or above in Medicinal Chemistry	BSc in pharmacy	-	1
		Lecturer or above	MSc or above Pharmacognosy	BSc in pharmacy	-	1
		Lecturer or above	MSc and above in pharmaceuticals	BSc in pharmacy	-	1
		Lecturer or above	MSc or above in Pharmaceutical Analysis or Quality control and quality assurance	BSc in pharmacy	-	1
21	Medical Laboratory Sciences	Assistant professor or above	MSc or above in Medical Parasitology	BSc in Medical Laboratory Sciences	2 years	1
		Assistant professor or above	PhD in Medical Microbiology	MSc in Medical Microbiology, BSc in medical Laboratory Sciences	2 years	1
		Lecturer or above	MSc or above in Medical Parasitology	BSc in Medical Laboratory Sciences	-	1
		Lecturer or above	MSc or above in Quality assurance	BSc in Medical Laboratory Sciences	-	1
		Lecturer or above	MSc or above in Immunology	BSc in Medical Laboratory Sciences	-	1
		Lecturer or above	MSc and above in Molecular Biology	BSc in Medical Laboratory Sciences	-	1
		Technical Assistant	BSc in Medical Laboratory Sciences	BSc in Medical Laboratory Sciences	-	2
22	School of Medicine and Salale University comprehensive Specialized Hospital	Assistant professor or above	Sub-speciality in cardiology	First Degree in Medicine (MD)	-	2
		Assistant professor or above	Sub-speciality in gastroenterology	First Degree in Medicine (MD)	-	1
		Assistant professor or above	Sub-speciality in endocrinology	First Degree in Medicine (MD)	-	1
		Assistant professor or above	Sub-speciality in haematology	First Degree in Medicine (MD)	-	1

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	Assistant professor or above	Speciality in dermatology	First Degree in Medicine (MD)	-	1
	Assistant professor or above	Speciality in psychiatry	First Degree in Medicine (MD)	-	1
	Assistant professor or above	Speciality certificate in pathology	First Degree in Medicine (MD)	-	1
	Assistant professor or above	Speciality in radiology	First Degree in Medicine (MD)	-	1
	Assistant professor or above	Speciality in orthopaedic and trauma surgery	First Degree in Medicine (MD)	-	1
	Assistant professor or above	Speciality in ophthalmology	First Degree in Medicine (MD)	-	1
	Assistant professor or above	Speciality in internal medicine	First Degree in Medicine (MD)	-	4
	Assistant professor or above	Speciality in paediatric child health	First Degree in Medicine (MD)	-	2
	Lecturer or above	Doctor of medicine	The applicants must be graduated from renowned government University or / institution	-	25
	Lecturer or above	MSc in Medical Anatomy	BSc in any health science or related science	-	1
	Lecturer or above	MSc in Medical Biochemistry	BSc in any health science or related science	-	1
	Lecturer or above	MSc in Medical Physiology	BSc in any health science or related science	-	1

**Important Information for Applicants**

Interested and eligible candidates who meet the criteria outlined in the recruitment guideline (published on Hidar 2011 EC) are invited to submit their detailed CV, along with the original and copies of academic credentials and other relevant documents, to Salale University (General Tadesse Biru Campus), Fiche, at the Human Resource Management Office within 10 working days from the date of this announcement. Eligible female applicants are strongly encouraged to apply and compete. Successful candidates must provide a clearance letter from their previous institutions within one month of receiving provisional recruitment.

**Salale University**